

FOI Response Document

**FOI16699**

Thank you for your request under the Freedom of Information Act 2000 about **Menopause in the workplace**received on **07/09/2021**.

**Request**  
**1. Please could you tell me how many complaints relating to the Menopause, if any, have been made against the council by staff members in the last 3 years? (2019, 2020, 2021 until the most recent figures.)**

**1a. What was the nature of the complaint - e.g. discrimination, unfair dismissal**

**1b. Please provide the council's Menopause Policy if you have one.**

We have considered your request and enclose the following information:

Response/Exemptions  
1. Nil

1a) Not Applicable

1b) Please see attached – FOI16699 appendix1

If you have any queries or concerns, please do not hesitate to contact us.

Please remember to quote the reference number above in any future communications.